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8/2*%!/+!*A6*),@!:#'(5-!%&$*+,$%,%!4*!$+7'57*-!$+!,#*!6'5$&0C8/2$+3!6)'&*%%!'+!%&$*+&*!/+-!
,*&#+'5'30B!/+-!,'!./,!*A,*+,!%#'(5-!%&$*+,$%,%!4*!#*5-!,'!/&&'(+,!$+!,*)8%!'1!,#*$)!)*%*/)&#@!
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E/7*!-*,/$5*-!2+'.5*-3*!'1!/!+(84*)!'1!&/%*!%,(-$*%!%$+!%&$*+&*!6'5$&0!F/+-<!$+!6/),$&(5/)<!
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AB : CDEF'GD#H'

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#,,6%?II6'-&/%,%9/665*9&'8I(%I6'-&/%,I,#*C)*&*$7*-C.$%-'8I$-LZSNPPZQNM!!

!"#$%&'(:,$&2!,'!,#*!%&$*+&*?!=#*+!%&$*+&*!3*,%!6'5$,$&/5?!

#,,6%?II...9+/,()*9&'8I/),$&5*%I-ZLMHNCQOQCQPQNSC.(

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6)'-(&*-G9!!
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1)/8*.')2^>(89/&+9&>(C&9?+*7*HB(J(A$D"+(I"7$&4!PLFNG<!66ºNPJCNNS!FOQQNG!!!
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`/84)$-3*!F)*/-!`#/6,*)!N!'+!#'.!%&$*+&*!6'5$&0!%#/6*%!%&$*+&*G!FU`h!h$4)/)0!gC4''2G

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,'!,#*!$-*/5!$8/3*!,#/,!. *!/)*!'1,*+!6)*%*+,*-!. $,#@!;)*!,#*)*!/5,*)+/,$7*!. /0%!'1!2+' . $+3!/+-!$1!%'<!
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OQLZ<!!#,,6%?II . . .93'79(2I3'7*)+8*+,I(65'/-%I%0%,*8I(65'/-%I/,,/&#8*+,t-/,/I1$5*IPHLJ
QNILZCLLJQ4C$++'7/,$'+C8/+/3$+3C)$%2C

AB : C□EF' I BBL'

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8')*!&'865$&/,*-@!;+-!$%!$++'7/,$'+!/5 . /0%!/!3' '-!,#$+3@!

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I"#$+3!Z^!$+!OP!,#$+3%!,#*0!-'+n,!,*55!0'(!/4'(,!&/6$,/5$%8<!Y*+3($+!F'+!T''-5*G!
D)''2%<!E!FLJJZG!I"#*!)*5/,$'+%#$6!4*, . **+!%&$*+&*!/+-!,*&#+'5'30^9!X*%*/)&#!Y'5$&0<!OP<!ZSSC
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*-$,$'+G!FT$5,'+!j*0+*%?!c6*+!U+$7*)%$,0!Y)*%%G!66OQOCOLH!Fk*,/$5*-!&/%*!%,(-0!'1!#' . !
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;7/$5/45*!a!:**!h$4)/)0!X*%'()&*%!*5*&,)'+$&!)*/-$+3!5$%,<!)$3#,C#/+-!&'5(8+!'1!T''-5*!6/3*d!
=0/,,<!:!FOQQSG<!I"*&#+'5'3$&/5!k*,*)8$+$%8!V%!k*/-B!h'+3!h$7*!"*&#+'5'3$&/5!k*,*)8$+$%8^!$+!
E/&2*,,<!gK!F*,!/5G<!C?&(A"+,R**3(*1(89/&+9&("+,(C&9?+*7*HB(4#$,/&4!FTV"!Y)*%%G!FP)-!*-G!FU`h!
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/+-!,*&#+'5'30!/)*!$+!%' 8*!. /0!I8/%&(5$+*^@!E' .!8$3#,!$+%$3#,%!$+,'!%&$*+&*!/+-!3*+-*)!,)/+%5/,*!,'!
',#*)!(+-*))*6)*%*+,*-!3)' (6%@!!

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*1()"O("+,(W&+,&%<!m'59!PQ!66PMPCPNZ9!
:&#$*4$+3*)<!h!FLJJJG<!E/%!R*8$+$%8!`#/+3*-!:&$*+&*@!FE/)7/)-G!F`#/6,*)!Z!I"#*!`5/%#!'1!
`(5,()*%G!bg5*&,)'+$&!m*)%$'+!;7/$5/45*!a!T ' ' -5*!:$,*!h$4)/)0!X*%' ()&*%!FX$3#,!E/+-!:$-*G!
X*/-$+3!h$%,d!
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)*6)*%*+,/,$'+%!/+-!#' .!1*8/5*!%&$*+,$%,%!+*3',$/,*!&(5,()/5!&'+,)/-$&,$'+%^<!E$R7/9(
M+,&%4#"+,/+H(*1(89/&+9&!LJFMG?NQJC
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g()'6*!/+-!\'),#!;8*)$&/9!:&$*+&*!$%!4*$+3!-'+*!$+!+* .!./0%!$+!8/+0!65/&*%9!;)*!g()'6*/+!/+-!
;8*)$&/+!%&$*+&*!(+-*)!,#)*/,!1)'8!*8*)3$+3!%&$*+&*!6' .*)#'(%*%!%(&#!/%!`#$+/!/+-!\/+-$/!')!$%!
35'4/5!%&$*+&*!3''-!1')!*7*)0'+*@!;+-!.#/,!)'5*!-''*%!%&$*+&*!/+-!,*&#+'5'30!6'5$&0!65/0!$+!

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"#*!3)' . ,#!'1!,#*!V+,*)+*,!#/%!6)'86,*-!%'8*!%&$*+,$%,%!/+-!',#*)%!,'!6(%#!1')!3)*/,*)!'6*++*%%!